



Global Environmental, Health and Safety Policy Statement

Opta Group is a global leader in delivering custom-engineered additives, specialty equipment and technical expertise to the molten metal, construction, and specialty chemical industries. As a responsible company, we are committed to conducting our business in a manner that prioritizes a safe and healthy work environment for all employees, visitors and contractors and by minimizing our global environmental impact.

We will strive for continual improvement with our environmental, health and safety (EHS) management systems with annual goals, training, assessments and observations conducted at our operating location with employee engagement at all levels in the organization.

Opta Group will demonstrate these commitments by:

- Managing operations in compliance with all applicable environmental, health and safety laws, regulations, requirements and standards.
- Implementing appropriate measures to eliminate, or control, identified environmental, health and safety risks.
- Improving awareness through management involvement, continual performance measurements, audits, training and documentation.
- Creating stake holder engagement with employees, leaders, customers, suppliers, contractors, public officials and community members regarding relevant environmental, health and safety challenges and opportunities.
- Creating a culture of EHS ownership at all levels of the organization to meet environmental, health and safety objectives.
- Demonstrating our values and commitment to the environment and health and safety in our communications, planning and business decisions.

Supervisors and managers at each location are responsible for communicating, facilitating, and implementing actions consistent with this policy. The senior manager in charge of each facility has direct responsibility and authority for maintaining compliance with this policy.

Chief Executive Officer Rob McKeracher

Chief Operating Officer Mike Ball

Vice President, EHS Mike Yusella