

Management System Manual

5.2 Vision, Mission, and Policy

5.2.1 Establishing the Policy

Vision

To be our customers preferred supplier. To be a leader in the areas of safety, quality, logistics, production costs, and profitable growth.

Mission

Create an environment that maximizes the potential of our people and value of our business.
Customer intimacy is our focus and market position.
Provide consistent long-term results exceeding company's targets.
Develop our business in a way to provide a future perspective.
Be a good neighbor.

Policy

We will act in a socially responsible manner in accordance with the principles of our business system. We will take responsibility, lead by example, and act with passion for our business.

We are committed to pollution prevention, the Guiding Principles of Responsible Care® and Sustainable Development as evidenced by:

- Fully integrating Environment, Safety, Security, Health, and Quality as equally important components of our management systems and practices.
- Commitments to meeting or exceeding regulatory and other external requirements.
- Selecting procured materials and products with lower environmental impact, where viable alternatives exist.
- Developing safe, successful, and profitable solutions for our customers.
- Fostering openness with interested parties, including the public and our employees.
- Continually improving our performance, personally and in our business.
- Dedication to establishing objectives and providing the necessary information, resources, and support to achieve those objectives.

Brent McWhorter
President of QUAB Chemicals

Version 8.0 February 4, 2026

Important note.

The electronic version of this file is a controlled document intended for internal use by the QUAB Plant employees. When printed, it becomes an uncontrolled document.

Print date 05/18/26.